



## Non-Discrimination Policy

### Notifying the Public of Rights

The Peace River Center operates programs and services without regard to race, sex, color, national origin, disability, religion, age, sexual orientation, or status as a parent. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice may file a complaint with Peace River Center.

For more information on the Peace River Center civil rights program, and the procedures to file a complaint, contact Marla Cavendish, Director of Human Resources, at (863) 519-0575 or [marla.cavendish@peacrivercenter.org](mailto:marla.cavendish@peacrivercenter.org) or you may visit Peace River Center located at 1239 East Main St., Bartow, FL 33830.

### Notificación al público de derechos

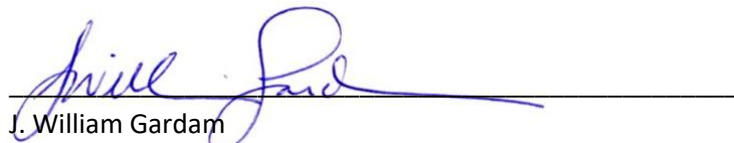
El Centro Peace River opera programas y servicios sin distinción de raza, sexo, color, origen nacional, discapacidad, religión, edad, orientación sexual o condición de padre. Cualquier persona que crea que ha sido perjudicada por alguna práctica discriminatoria ilegal puede presentar una queja ante el Centro Peace River.

Para obtener más información sobre el programa de derechos civiles del Peace River Center y los procedimientos para presentar una queja, comuníquese con Marla Cavendish, Director de Recursos Humanos, al (863) 519-0575 o [marla.cavendish@peacrivercenter.org](mailto:marla.cavendish@peacrivercenter.org) o puede visitar el Peace River Center ubicado en 1239 East Main St., Bartow, FL 33830.

### Notifye piblik la sou Dwa

Sant Peace River la opere pwogram ak sèvis san konsiderasyon ras, sèks, koulè, orijin nasyonal, andikap, relijyon, laj, oryantasyon seksyèl, oswa estati kòm yon paran. Nenpòt moun ki kwè ke li oswa li te ajite pa nenpòt ki pratik diskriminatwa ilegal ka pote yon plent nan Peace River Centre.

Pou plis enfòmasyon sou pwogram dwa sivil lapè Peace River ak pwosedi pou depoze yon plent, kontakte Marla Cavendish, Direktè Resous Imèn, nan (863) 519-0575 oswa [marla.cavendish@peacrivercenter.org](mailto:marla.cavendish@peacrivercenter.org) oswa ou ka ale nan Peace River Center ki sitiye nan 1239 East Main S., Bartow, FL 33830.



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J. William Gardam  
Chief Executive Officer